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ENVIRONMENTAL COVENANT

Nebraska Department of Environmental Quality  
By: *[Signature]*

This Environmental Covenant is made this \_\_\_ day of \_\_\_\_\_, 2007, by and between NEBCO as "Grantor," and TELEX COMMUNICATIONS, INC., a Delaware corporation as "Holder," pursuant to the Uniform Environmental Covenants Act, Neb. Rev. Stat. §§ 76-2601 through 76-2613 ("Act").

The United States Environmental Protection Agency ("EPA") is an "Agency," as defined by the Act. The Grantor, Holder, and Agency, collectively, are the "Parties" to this Environmental Covenant.

RECITALS

WHEREAS, Telex Communications, Inc. and EPA have entered into an Administrative Order on Consent ("AOC"), Docket No. RCRA-07-2006-0245, that requires the implementation of an environmental response at certain real property ("Property"), owned by NEBCO, located at 84<sup>th</sup> Street and Cornhusker Highway, Lincoln, Nebraska, legally described as:

NKA 44748

1. Lot 38 in the NW ¼ and Part of Lot 29 in the NE ¼, Section 34, Township 11 North, Range 7 East, 6<sup>th</sup> Principal Meridian, Lancaster County, Nebraska.
2. Part of Lot 29 in the NE ¼, Section 34, Township 11 North, Range 7 East, 6<sup>th</sup> Principal Meridian, Lancaster County, Nebraska.
3. Lot 33 in the SW ¼ and Lot 35 in the SE ¼, Section 34, Township 11 North, Range 7 East, 6<sup>th</sup> Principal Meridian, Lancaster County, Nebraska.

WHEREAS, Grantor has agreed to: (i) impose on the Property activity and use limitations; and (ii) provide a right of access to the Property to EPA for the purposes of monitoring the environmental response project required by the AOC; as covenants that will run with the land.

WHEREAS, the administrative record for the environmental response project required by the AOC and reflected in this Environmental Covenant is located at the EPA Region VII's Offices at 901 N. Fifth Street, Kansas City, Kansas.

NOW, THEREFORE:

Grant: Grantor, acknowledging consideration, does hereby covenant and declare that the Property shall be subject, in accordance with the Act, to the activity and use limitations and access provisions set forth in this Environmental Covenant; and acknowledges that the Holder and the Agency shall have the right to enforce said activity and use limitations and access provisions.

Activity and Use Limitations/Access Provisions: The following conditions and restrictions and provisions apply to the use of, and run with, the Property:



*Telex Communications*  
8601 Cornhusker Hwy  
68507

a. No potable water supply well shall be used or constructed in the area depicted as being so restricted in the attached map of the Property.

b. Holder shall notify Agency of any water wells that may come to be installed in the restricted area depicted in the attached map of the Property, whether or not for a potable water supply.

c. The Property shall be subject to reasonable access by the Holder and the Agency for the purposes of ascertaining compliance with the activity and the use limitations created hereby.

Modification: The above activity and use limitations and access provisions may be modified, or terminated in whole or in part, in writing by Holder and with prior written approval from Agency. To be effective, such modification or termination shall be duly recorded by Holder with the Office of the Register of Deeds, Lancaster County, Nebraska, and notice thereof provided by Holder to any Parties then having interests in the Property.

Grantor's reservations: Grantor agrees to and is bound to the activity and use limitations and access provisions of this Environmental Covenant, and to any modifications made hereto. Grantor shall have all rights and privileges in and to the use of the Property that are compatible with the activity and use limitations and access provisions in the Environmental Covenant. Grantor shall have no other affirmative obligations under this Environmental Covenant.

Person with subsequent interests in the Property: Any person, by acquiring an interest in the Property subsequent to the date of recording of this Environmental Covenant, is bound to the activity and use limitations and access provisions of this Environmental Covenant. Such person shall have all rights and privileges in and to the use of the Property which are not incompatible with the activity and use limitations and access provisions in this Environmental Covenant. Such person shall have no other affirmative obligations under this Environmental Covenant.

Other Rights or Entry: Notwithstanding any provision of this Environmental Covenant, EPA retains all of its access authorities and rights, including enforcement authorities related thereto, under all applicable statutes and regulations.

No Public Access and Use: No right of access or use by the general public to any portion of the Property is conveyed by this Environmental Covenant.

Notice Requirement: Grantor agrees to include in any instrument conveying any interest in the Property, or any portion thereof, including but not limit to, deeds, easements, leases, or mortgages, a notice substantially in the form set forth below. Within thirty (30) days of the date any such instrument of conveyance is executed, Grantor shall provide to Holder and Agency a certified true copy of such instrument and, if it has been recorded in the office of the Lancaster County Register of Deeds, its recording reference.

NOTICE: THE INTEREST CONVEYED HEREBY IS SUBJECT TO  
AN ENVIRONMENTAL COVENANT DATED \_\_\_\_\_ 2007,

RECORDED IN THE OFFICE OF THE REGISTER OF DEEDS OF LANCASTER COUNTY, NEBRASKA ON \_\_\_\_\_, 2007, AS INSTRUMENT NUMBER \_\_\_\_\_, IN FAVOR OF, AND ENFORCEABLE BY THE HOLDER UNDER SUCH COVENANT, TELEX COMMUNICATIONS, INC., A DELAWARE CORPORATON; AND THE AGENCY UNDER SUCH COVENANT, THE UNITED STATES ENVIRONMENTAL PROTECTION AGENCY.

Enforcement: Holder and Agency shall be entitled to enforce the terms of this Environmental Covenant by resort to specific performance or legal process. All reasonable costs and expenses of Agency, including, but not limit to, attorneys' fees incurred in any such enforcement action, shall be borne by Holder. All remedies available hereunder shall be in addition to any and all other remedies at law or in equity. Any forbearance, delay or omission by Holder or Agency to exercise its rights or provide notice under this Environmental Covenant in the event of a breach of any term of this Environmental Covenant shall not be deemed to be a waiver by Agency of such term or of any subsequent breach of the same or any other term, or of any of the rightst of Agency under this Environmental Covenant.

Signatures: The persons signing below on behalf of the Parties affirm that they are authorized to do so and bind their respective named Party to the terms and agreements of this Environmental Covenant.

In Witness Whereof:

GRANTOR:

NEBCO, Inc.

\_\_\_\_\_, 2007

Robert E. Miller  
By: Robert E. Miller  
Title: V.P.

HOLDER:

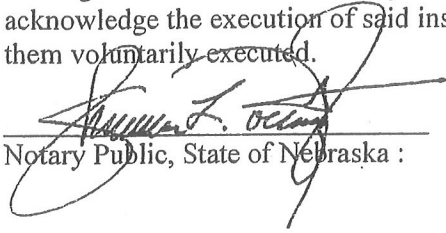
TELEX COMMUNICATIONS, INC.

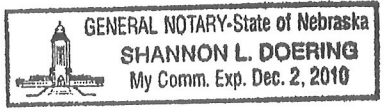
May 11, 2007

Clavs Peter Hawel  
By: Clavs Peter Hawel  
Title: V.P. and CFO

State of Nebraska )  
 ) ss.  
County of Lancaster )

On this 16 day of MARCH 2007, before me personally appeared ROBERT E. MILLER who being duly sworn, did say that they he is V.P. of NEBCO, Inc. and that the instrument was signed on behalf of said corporation by authority of its board of directors and that the said officers acknowledge the execution of said instrument to be the voluntary act and deed of said corporation by them voluntarily executed.

  
Notary Public, State of Nebraska :



AGENCY:


U.S. ENVIRONMENTAL PROTECTION AGENCY

10/23, 2007

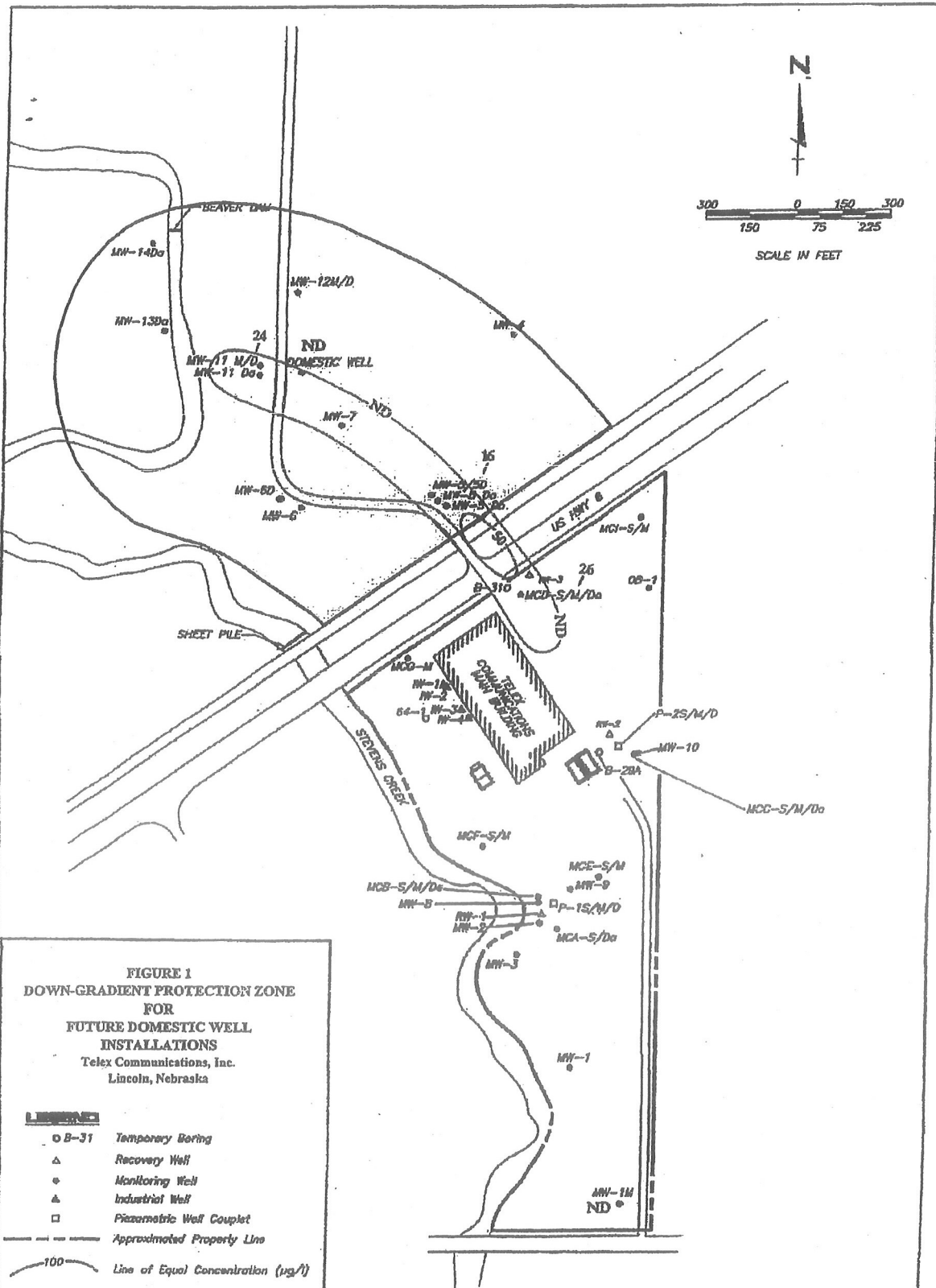
  
By: ~~Carol Kather, Acting Director~~ Becky Weber  
~~Air, RCRA, and Toxic Division~~ Director  
Air and Waste Management Division *BW*

State of Kansas )  
County of Wyandotte ) ss.

On this 23rd day of October, 2007, before me personally appeared ~~Carol Kather, the Acting Director of the Air, RCRA, and Toxics Division of Region VII of the U.S. Environmental Protection Agency,~~ <sup>*Air and Waste Management Division*</sup> who being duly sworn, did sign this Environmental Covenant.

  
Notary Public, State of Kansas

KENT JOHNSON  
NOTARY PUBLIC  
STATE OF KANSAS  
My Appt. Exp. 7/23/11



**FIGURE 1**  
**DOWN-GRADIENT PROTECTION ZONE**  
**FOR**  
**FUTURE DOMESTIC WELL**  
**INSTALLATIONS**  
 Telex Communications, Inc.  
 Lincoln, Nebraska

**LEGEND**

- B-31 Temporary Boring
- △ Recovery Well
- ◊ Monitoring Well
- ▲ Industrial Well
- Piezometric Well Couplet
- Approximated Property Line
- 100 Line of Equal Concentration (µg/l)

**KEY TO POSTED VALUES/ LABELS**

NUM Level Found (µg/l)  
 ND Not Detected

DATE: 06-04-02  
 JOB NO.: 72/NT-384498B  
 SCALE: AS SHOWN



LINCOLN OFFICE  
 825 J St., Box 8000  
 Lincoln, NE 68501  
 402/479-2200

TELEX COMMUNICATIONS, INC.  
 LINCOLN, NEBRASKA

Attachment of Environmental Covenant